



Horticulturist

About Us

Highland Pines is one of the finest seasonal and overnight campgrounds in Ontario, offering seasonal camping for trailers, overnight RV camping, as well as lakeside cabin rentals. Located on the shores of scenic Lake Belwood, outside Fergus, our campgrounds are easily accessible from anywhere in the GTA. We offer world-class facilities and amenities for over 800 campsites located on 350 acres of land.

Job Summary

The Horticulturist, under the direction of the Landscape Manager, will ensure the health and viability of the product; identify plants, plant pests and the ideal growth conditions for plants in our community. This position will be responsible to understand pertinent legislation, including fertilizing regulations. This role will also conduct analysis of soil moisture. The Horticulturist must possess a minimum of three years of progressive experience in a related field and ability to prioritize and manage conflicting demands.

Summary of Responsibilities

- Ensure the health and viability of the product
- Identify potential and current pests and diseases, performing techniques such as integrated pest management to control or mitigate plant pests/diseases
- Record information, such as chemicals used and environmental conditions, to maintain required records
- Prepare soil by rototilling and fertilizing
- Prepare soil; plant bulbs, seeds, and cuttings; graft and bud plants; and transplant seedlings and rooted cuttings
- Review bloom development and soil conditions to determine nutrient and moisture requirements, and to detect and identify germ and pest infestations
- Ensure in-ground sprinkler systems are in good working order, changing sprinkler heads when necessary
- Maintain plants by planting, transplanting, cultivating, irrigating, and pruning
- Operate power and manual equipment and/or tools such as mower, rototiller, tractor, loader, and any other types of equipment/tools

Job Requirements and Qualifications

- Post-Secondary, horticultural courses preferred
- Ability to prioritize and manage conflicting demands
- Certifications or licences appropriate to industry
- Extensive knowledge of plants, trees and shrubs
- Ability to work individually as well as part of a team
- Ability to effectively communicate both verbally and in writing
- Demonstrated time management skills
- High flexibility with strong interpersonal skills that allow one to work effectively in a diverse environment
- High level of integrity and work ethic

- High school diploma, GED, or equivalent
- Solid understanding of horticultural techniques and identifying plants, trees and shrubs
- Valid driver's licence with a clean driving abstract

Competencies

- Adaptability
- Commitment to Health and Safety
- Economical
- Organization
- Resourceful
- Time Management

Work Conditions

- Exposure to hazards associated with the industry/trade
- Extended periods of stooping, bending, and kneeling
- Lifting, moving, or manipulating objects up to 30 kilograms
- Working in an environment subject to frequent temperature changes

Highland Pines Campground offers competitive compensation and career advancement opportunities.

Highland Pines Campground strives to ensure that our employment practices are free from direct and indirect discrimination and is committed to upholding the human rights of those participating in the hiring process. In pursuit of this commitment, Highland Pines Campground will not condone or tolerate any acts of discrimination or harassment under any of the grounds protected under human rights legislation. This commitment extends to the hiring process and throughout the course of employment.

Qualified applicants should contact **Human Resources** at jobs@highlandpines.com

For more information, please visit our website at www.highlandpines.com