



## **Construction Labourer (Seasonal)**

### **About Us**

Highland Pines is one of the finest seasonal and overnight campgrounds in Ontario, offering seasonal camping for trailers, overnight RV camping, as well as lakeside cabin rentals. Located on the shores of scenic Lake Belwood, outside Fergus, our campgrounds are easily accessible from anywhere in the GTA. We offer world-class facilities and amenities for over 800 campsites located on 350 acres of land.

### **Job Summary**

The Construction Labourer, under the direction of the Construction Supervisor, will be responsible for installing water, sewer and hydro services; loading, unloading, and identifying building materials, machinery, and tools required and distributing them to the appropriate locations; general landscaping duties; and performing various forms of labour to assist in the successful completion of campsite construction projects from start to finish.

### **Summary of Responsibilities**

- Load, unload, and identify building materials, machinery, and tools, and distribute them to the appropriate locations, according to project plans and supervisor's specifications
- Install water, sewer and hydro services
- General landscaping duties
- Perform various forms of labour to assist in the successful completion of construction projects from start to finish
- Maintain a clean working area free from dirt and debris between tasks and at end of day
- Adhere to established safe working procedures and wear the proper safety equipment at all times
- Ensure high standards of workmanship and efficiency
- Adhere to company policies and standards for cost control, waste reduction, quality, safety, and complete and on-time delivery
- Ensure compliance with licensing laws, health and safety, and other statutory requirements
- Ensure accurate and timely project close date; help supervisors to adjust working schedules to ensure deadlines are met
- Inform supervisor of the need to order materials as required
- Assist with jobsite administration duties, such as timesheet completion, and any daily logs that need to be maintained
- Perform daily maintenance and safety checks on all equipment and tools
- Maintain inspection records and complete inspection reports

### **Job Requirements and Qualifications**

- High school diploma, GED, or equivalent
- Knowledge of appropriate materials, methods, and tools required in various construction processes
- Knowledge of construction equipment safety
- Ability to effectively communicate both verbally and in writing

- Ability to read and understand construction drawings
- Ability to respond quickly in a dynamic and changing environment
- Ability to lift heavy objects, walk, and stand for long periods of time
- Ability to perform strenuous physical labour
- Ability to stand for extended periods of time
- Ability to work in a hot and humid environment
- Ability to work individually as well as part of a team

### **Competencies**

- Problem Solving
- Attention to Detail
- Commitment to Health and Safety
- Accountability
- Teamwork

### **Work Conditions**

- Exposure to hazards associated with the industry/trade
- Extended periods of standing, and other physically demanding conditions
- Hazards associated with conducting work outdoors
- High noise levels
- Lifting, moving, or manipulating objects up to 25 kilograms
- Operation and use of necessary tools, machinery, or equipment
- Regular exposure to conditions including heat, humidity, and dust
- Repetitive work
- Use of required personal protective equipment

Highland Pines Campground offers competitive compensation and career advancement opportunities.

Highland Pines Campground strives to ensure that our employment practices are free from direct and indirect discrimination and is committed to upholding the human rights of those participating in the hiring process. In pursuit of this commitment, Highland Pines Campground will not condone or tolerate any acts of discrimination or harassment under any of the grounds protected under human rights legislation. This commitment extends to the hiring process and throughout the course of employment.

Qualified applicants should contact **Human Resources** at [jobs@highlandpines.com](mailto:jobs@highlandpines.com)

For more information, please visit our website at [www.highlandpines.com](http://www.highlandpines.com)